

## Application for Employment - River's Edge Lawn & Landscape

### Personal Information

Name \_\_\_\_\_

Address	City	State	Zip
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Phone Number	Email Address
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Date of Birth	SSN
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Are you legally eligible to work in the US? Yes <input type="checkbox"/> No <input type="checkbox"/>	Are you willing to submit to a background check? Yes <input type="checkbox"/> No <input type="checkbox"/>
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Are you willing to participate in a pre-employment and periodic drug screening?  
 Yes  No

Have you ever been convicted of, pled guilty to, or pled no contest to a crime, excluding misdemeanors and traffic violations?  
 Yes  No  If yes, please explain: \_\_\_\_\_

Are you or have you ever been registered as a sex offender with any federal, state, or local government agency, including any listing on a public website?  
 Yes  No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation, including working outdoors?  
 Yes  No

Do you consider yourself to be trustworthy, ethical, and professional?  
 Yes  No

Can you interact with people on an up-beat and friendly basis?  
 Yes  No

Do you have any friends, relatives, or acquaintances working for our company?  
 Yes  No  If yes, state name & relationship: \_\_\_\_\_

If hired, would you have transportation to/from work? Yes <input type="checkbox"/> No <input type="checkbox"/>	Do you have a valid drivers license? Yes <input type="checkbox"/> No <input type="checkbox"/>
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### Position

Position you are applying for:	Available Start Date:	Desired Pay:
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Employment desired:  
 Full Time  Part Time  Temporary

Are you available Monday thru Friday during regular season?  
 Yes  No

Are you available to work various hours during snow clearing?  
 Yes  No

Are you available and willing to work overtime?  
 Yes  No

### Education

School Name	Location	Years Attended	Degree received	Major

## References

Name	Title	Company	Phone

## Employment History

Are you currently employed?

Yes

No

If you are currently employed, may we contact your current employer?

Yes

No

### Employer (1)

Supervisor

Job Title

Dates Employed

Work Phone

Location

Starting Pay Rate

Ending Pay Rate

Position and Duties

Reason for Leaving

### Employer (2)

Supervisor

Job Title

Dates Employed

Work Phone

Location

Starting Pay Rate

Ending Pay Rate

Position and Duties

Reason for Leaving

### Employer (3)

Supervisor

Job Title

Dates Employed

Work Phone

Location

Starting Pay Rate

Ending Pay Rate

Position and Duties

Reason for Leaving

## At-Will Employment

The relationship between you and River's Edge Lawn and Landscape is referred to as "Employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or River's Edge Lawn and Landscape. No representative of River's Edge Lawn and Landscape has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and our owner.

I certify that the information contained in this application is true and complete. I understand that false information may be grounds for not hiring me and for immediate termination of employment if I am hired. I authorize the verification of any and all information listed above.

Name (please print): \_\_\_\_\_

Date: \_\_\_\_\_

Applicant Signature: \_\_\_\_\_

*Please feel free to attach a resume to this application. Thank you!*